

18670 Graphic Drive
Tinley Park, IL 60477

artinstitutes.edu/tinley-park

Re: Recommendation for Allen R. Tieri

Dear Hiring Manager:

I was initially impressed with Allen Tieri's enthusiasm, communication skills and professional demeanor when I hired him several years ago as an adjunct faculty member with The Illinois Institute of Art – Tinley Park. During that time Allen reported to me and he consistently demonstrated all of these qualities and more, and I heartily endorse him for any faculty position.

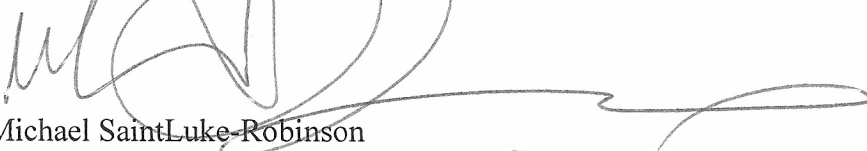
Allen is reliable, dedicated and eternally upbeat. His ability to calm angry or frustrated students is unparalleled, and it is because of his excellence in this area that I repeatedly asked him to mentor students and new adjunct faculty. Allen multitasks effectively and is able to handle a high-volume workload. He consistently met or surpassed all weekly and quarterly metrics (including retention).

Of particular value to me as the Associate Dean of Academic Affairs was Allen's team player mind-set, enthusiastic embrace of change, ability to work with minimal supervision and unwavering commitment to exceeding expectations. I regularly received unsolicited praise from students and faculty commending Allen's outstanding level of service, professionalism and follow-through.

Organized and diligent, Allen attended optional professional-development seminars offered through The Illinois Institute of Art – Tinley Park.

Allen has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,



Michael SaintLuke-Robinson
Associate Dean of Academic Affairs
(773) 879-2004